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You deserve Grand Champion Customer Service!

Brenny Specialized, Inc. Driver Expectations

01/30/2017

Position Summary: Drivers are responsible for on-time, safe deliveries of freight, as well as working with customers, brokers, dispatch, safety and owners. Drivers are responsible for load sercurement, daily maintenance; Drivers must be a cultural fit with Brenny's Road Map to Success

Mission: Grand Champions of Customer Service **Vision:** Driving to be Champions of Safety

Purpose: Driven to Serve

Driver expectations:

- *Safety is number one priority
- *Be in compliance with all Federal, state and D.O.T. rules, regulations and qualifications
- *Responsible for providing on time deliveries
- *Responsible for providing Grand Champion Customer Service
- *Work close with Brenny Specialized Inc. dispatch team, as well as safety dept., attend safety meetings and ongoing training
- *Ensure all paperwork is turned in on time
- *Maintain better than average communication with office team
- *Work towards achieving and maintaining company goals
- *Able to work 7 days a week
- *Be able to sit and drive as is required for an 11-hour shift
- *Perform repetitive motion tasks with hands and wrists
- *Be able to professionally operate a 13 speed semi truck and a 53' trailer
- *If required, able to reach/lift 60 lbs over head and lift and move 100 lbs. or more
- *Willing to go to Canada (not required)
- *Be willing to haul flatbed freight
- *Follow company safety expectations
- *Admit mistakes and learn from them
- *Maintain a professional, positive attitude and be cooperative

Knowledge, skills, abilities:

- *Maintain a current, valid DOT physical and class A CDL
- *Be physically qualified to operate a commercial motor vehicle per the qualifications set forth in part 391.41 of the FMCSR.
- *1 year experience or successful completion of Brenny's training program
- *Be mechanically inclined in brake adjustment, fueling and fluids
- *Keep Brenny Trucks and property neat, clean and organized. A clean environment is a safe environment
- *Dress professionally and maintain neat, clean image. (No sweatpants, cutoffs, flip flops, crocs)
- *Maintain a professional image, positive attitude and be cooperative
- *Be able to follow a map and plan own routes
- *Be able to distinguish time zones
- *Be able to manage time on own to maximize workday