



Brenny Specialized, Inc.

Attracting the best drivers by offering the best pay and benefits!!



Culture Statement: Driven to Serve

Mission: To provide Grand Champion Customer Service

Vision: We are morally obligated to put safety first

Values:

Trust- Brenny team members have an honest character. We are trustworthy and respectful, we follow the Golden Rule! We show vulnerability and admit when we have made a mistake. We take the high road. We forgive ourselves and each other.

Confront- We confront issues & concerns, we do not assume! We ask questions with a solution in mind. We do not talk behind each others backs. We expect every team member to accept feedback.

Commitment- We commit to the team goals and the culture at Brenny. We are driven to serve our industry and our community. We put the team before individual goals. We never give up!

Accountable -We are accountable and hold each other accountable. We take care of our health- mind, body, spirit. We have a Champion attitude; we smile and are friendly....to everyone! We are a passionate team, because we know our purpose in trucking is huge!

Results- We believe that actions=results. We provide training and development for all team members. We produce results by working hard, being creative and having fun with our work!

Company Driver Benefits

\$50 a month cell phone allowance

\$100 a day holiday pay even if on the road

Quarterly safety bonus

Quarterly fuel bonus

Profit sharing / Christmas bonus

No cookie cutter fleet trucks

At 1st of month after 60 days

Health, life, dental and disability

After 3 months

Review of base CPM pay

After 1 year

5 days vacation pay

401k + 2% company match

Longevity bonus \$100.00 per year (compiling)

Tobacco free bonus \$100.00 per year

After 2 years: 10 days vacation pay

After 10 yrs-20 yrs: 1 additional day of vacation/yr

Average pay for Company drivers in 2015

\$55,000.00

Flatbed Tarp Pay \$50.00 legal/ \$75.00 O.D.

Stop Pay \$15.00

Padwrap \$15.00 per stop

Detention \$15.00 per hour after 1 hr.

Canadian border crossing \$25.00 when loaded

New York City \$50.00 bonus

Over dimensional \$50.00 per day and routed CPM

What Brenny is looking for...

Drivers with Class A drivers license, Canada legal, flexible, have experience or are willing to learn a variety of trucking responsibilities. You will earn the highest pay by having flexibility with Flatbed, Step deck and Van freight.

Brenny hauls to 49 states and Canada!

25% to the Southeast 20% to the South

15% to the West 15% to the Northeast

15% to Canada 10 % to the Southwest

“We don’t go there” is not in our vocabulary

If our customers freight goes there -Brenny trucks go there! It’s the reason why our drivers make the most money in the industry!

Owner Operator Information

75% of Gross

100% Fuel Surcharge

Weekly Settlements

50% outbound loads preloaded, no charge

10% average deadhead

Highest paid Owner Operator in 2015 made \$225,000

Quarterly safety bonus

Short term disability offered

Longevity bonus \$25.00 per year (compiling)

Tobacco free bonus \$25.00 per year

OODA member updates

All drivers

Home 90+% weekends

70% preloaded outbound freight (No charge)

Weekly settlements

Open door policy- we mean this!

Brenny wants to hear what our drivers have to say

Monthly safety meeting and information- paid!

90% Driver retention

For more information

Please Contact Sarah Wischnefski

Driver Communication & Compliance Lead

320-363-6996

safety@brennytransportation.com

Visit us on the web!

www.brennytransportation.com

Veterans and Minorities encouraged to apply

Brenny drivers average 2500–3000 miles a week!

*Big CPM means nothing without miles