



Brenny Specialized, Inc.

Attracting the best drivers by offering the best pay and benefits!!



Mission: Grand Champions of Customer Service

Vision: Driving to be Champions of Safety

Purpose: Driven to Serve

Values:

Trust- Brenny team members have an honest character, we take the high road! We have Champion Attitudes and admit when we make a mistake, without excuses. We forgive ourselves and each other in order to build trust

Communication- We are solution focused and respond calmly to all situations. We offer and accept feedback and will not tolerate talking behind one another's backs. Our behavior is respectful & professional.

Commitment- We put the team before our individual goals. We remember that the purple ribbon is a symbol that Champions Never Give Up. Safety and professionalism are our foundation.

Accountable -We are accountable and hold each other accountable. We agree that our health is our wealth (mind, body and spirit).

Results- We believe that actions=results. Safety = success. Details and follow thru are everything. We have a culture of improvement & continuous improvement. We foster our environment of creativity and fun. We work hard, so that we exceed our goals!

Company Driver Benefits

\$25 a month cell phone allowance

\$100 a day holiday pay even if on the road

Monthly fuel / safety bonus

Profit sharing / Christmas bonus

No cookie cutter fleet trucks

At 1st of month after 60 days

Health, life, dental and disability

After 3 months

Review of base CPM pay

After 1 year

5 days vacation pay

401k + 3% company match

Longevity bonus \$100.00 per year (compiling)

Tobacco free bonus \$100.00 per year

After 2 years: 10 days vacation pay

After 10 yrs-20 yrs: 1 additional day of vacation/yr

Flatbed Tarp Pay \$60.00 legal/ \$90.00 O.D.

Stop Pay \$20.00

Padwrap \$20.00 per stop

Detention \$15.00 per hour after 1 hr.

Canadian border crossing \$25.00 when loaded

New York City \$50.00 bonus

Over dimensional add'l .10 per day and routed

CPM

Average pay for Company drivers in 2017

\$58,000.00

What Brenny is looking for...

Drivers with Class A drivers license, Canada legal, flexible, have experience or are willing to learn a variety of trucking responsibilities. You will earn the highest pay by having flexibility with Flatbed, Step deck and Van freight.

Brenny hauls to 49 states and Canada!

25% to the Southeast 20% to the South

15% to the West 15% to the Northeast

15% to Canada 10 % to the Southwest

"We don't go there" is not in our vocabulary

If our customers freight goes there -Brenny trucks go there! It's the reason why our drivers make the most money in the industry!

Owner Operator Information

75% of Gross

100% Fuel Surcharge

Weekly Settlements

50% outbound loads preloaded, no charge

10% average deadhead

No charge for ELD Ommintracs unit or monthly fee

No Charge for Trailer Rental

No Charge for Flatbed Equipment

No Charge for Cargo or Liability Ins

No Charge for IFTA filing

Longevity bonus \$25.00 per year (compiling)

Tobacco free bonus \$25.00 per year

Clean Roadside Inspections \$50.00

Monthly safety bonus up to \$125.00 a month

OOIDA member updates

Highest paid Owner Operator in 2016 made

\$225,000

All drivers

From MN Home 90% weekly

70% preloaded outbound freight (No charge)

Weekly settlements

Open door policy- we mean this!

Brenny wants to hear what our drivers have to say

Monthly safety meeting and information- paid!

90% Driver retention

For more information

Please Contact: Cara Leach

320-363-6999

cara@brennytransportation.com

Visit us on the web!

www.brennytransportation.com

Veterans and Minorities encouraged to apply

Brenny drivers average 2500–3000 miles a week!

*Big CPM means nothing without miles