



Bus: (320) 363-6999 • Fax: (320) 363-6988 • Watts: (800) 505-9236  
P.O. Box 7155, St. Cloud, MN 56302 • www.brennytransportation.com

*You deserve Grand Champion Customer Service!*

**Application for Employment**

(Pre-Employment Questionnaire) (An Equal Opportunity Employer)

**PERSONAL INFORMATION**

**Date** \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_  
Street City State Zip

Permanent Address: \_\_\_\_\_  
Street City State Zip

Phone No.: \_\_\_\_\_ Are you 18 years or older? Yes / No (circle one)

Email address: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

**EMPLOYMENT DESIRED**

Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Ever applied at Brenny before? Yes / No (circle one) When? \_\_\_\_\_

Referred by: \_\_\_\_\_

Currently employed? Yes / No (circle one) Where? \_\_\_\_\_

May we contact your employer? Yes / No Contact information: \_\_\_\_\_

Have you ever been dismissed, or asked to resign from any position? Yes / No (circle one)  
If yes, please explain \_\_\_\_\_

Have you ever been convicted of a felony, or a misdemeanor which resulted in imprisonment? Yes / No  
-to be answered only if interviewed  
If yes, please explain \_\_\_\_\_

<b>EDUCATION</b>	<b>Name &amp; Location of School</b>	<b>No of Years</b>	<b>Did you Graduate?</b>
High School	_____	_____	_____
College	_____	_____	_____
Trade, Business	_____	_____	_____

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**GENERAL**

Subjects of special study or research work \_\_\_\_\_

Special skills \_\_\_\_\_

US Military or Naval Service \_\_\_\_\_ Rank \_\_\_\_\_

Present Membership in National Guard or Reserves: Yes / No (circle one)

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**FORMER EMPLOYERS** (list below three employers, starting with last one first)

Date	Name & Address	Salary	Position	Reason for Leaving
Month & Year	of Employer			

From \_\_\_\_\_

To \_\_\_\_\_

From \_\_\_\_\_

To \_\_\_\_\_

From \_\_\_\_\_

To \_\_\_\_\_

Which of these jobs did you like best? \_\_\_\_\_

What did you like most about this job? \_\_\_\_\_

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**REFERENCES:** Give names of three people not related to you, whom you have known at least one year

Name	Address	Business	Years Acquainted
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1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

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\*I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed. My employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's Culture and Expectations and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the company.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Release and Consent Form

## USIS/DAC Services

### Disclosure and Release – DAC Services Reports

In connection with my application for employment (including contract for services with you), I understand consumer reports that may contain public record information may be requested from USIS/DAC Services, Tulsa, Oklahoma or any other agency contracted by Brenny Transportation, Inc. & Brenny Specialized, Inc. These reports may include the types of information listed below. I further understand that such reports may contain public record information concerning my driving record worker's compensation claims, criminal records and other records, etc., from federal, state and other agencies which maintain such records; as well as information from Brenny Transportation, Inc. & Brenny Specialized, Inc. or USIS/DAC Services concerning previous driving record requests made by others from such state agencies, Insurance agencies and state provided driving records. I also understand that I have the right to make a request to DAC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information, and recipients of any reports on me which USIS/DAC has previously furnished within the two year preceding my request.

Applicant Name \_\_\_\_\_ SSN# \_\_\_\_\_

Drivers License Number \_\_\_\_\_ State \_\_\_\_\_ DOB \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Previous Address (complete only if above address is less than 10 years)  
\_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Telephone \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

The following reports may be requested:

Workers Comp Claims	Employment History	20/20 Criminal Records	Motor Vehicle Record
State Criminal Records	Experian Credit Reports	Sex Offender analysis	CDL check

#### Authorization Statement

I hereby consent to the communication of results and other information acquired in the process between and among the Company, its agents, representatives and employees who have legitimate need to know. I understand that I am entitled to receive a copy of this authorization. I authorize Brenny Transportation, Inc. & Brenny Specialized, Inc., USIS/DAC Services, and any of its affiliates to perform any/all of the investigations mentioned in this authorization as need or required. I further authorize any companies, counties, or agencies to release information, up request, pertaining to me to Brenny Transportation, Inc & Brenny Specialized, Inc. or its authorized representatives.

Final Candidate Signature \_\_\_\_\_ Date \_\_\_\_\_



# Brenny's Road Map to Success

**Mission:**

To provide Grand Champion Customer Service

**Vision:**

Driven to safely, honestly & respectfully serve the world's transportation needs.

**Core Values:**

Always do the right thing  
Team commitment  
Value people  
Positive Attitude  
Results driven

**Our Niche:**

Transportation with Grand Champion Customer Service!

**Three Uniques:**

1. Honest communication
2. Your total transportation solution
3. Driving the extra mile to deliver smiles!

**Recent Awards:**

1. Star Tribune 2014 Top 100 Workplace
2. Great West 2014 Gold Fleet Safety Award
3. 2013 Business Gives Award (6<sup>th</sup> consecutive)

**Proven Customer Service Process:****Our Guarantee:**

To spoil you with Grand Champion Customer Service!