



Brenny Specialized, Inc.

Attracting the best drivers by offering the best pay and benefits!!

Check out Facebook page: Brenny Driving Careers



Mission: Grand Champions of Customer Service

Vision: Driving to be Champions of Safety

Purpose: Driven to Serve

Values:

Trust- We have a CHAMPION attitude, honest character and admit mistakes without excuses. We forgive ourselves and each other.

Communication- We focus on fact-based solutions! We offer and accept feedback and do not talk behind each other's back.

Commitment- The purple ribbon is a symbol that Champions Never Give Up! We put the team before our individual goals. We agree that teamwork makes the dream work.

Accountable -We are self- accountable and hold each other accountable. We are respectful, humble, and nice. Our health is our wealth (mind, body and spirit).

Results- Details and follow through are everything! We exceed our goals by working hard! Our culture is driven by empowerment, courage & continuous improvement. We choose to have fun!

Company Driver Benefits

\$25 a month cell phone allowance

\$100 a day holiday pay even if on the road

Safety Bonus up to add'l \$0.06 cpm

Profit sharing / Christmas bonus

No cookie cutter fleet trucks

At 1st of month after 60 days

Health, life, dental and disability

After 3 months

Review of base CPM pay

Full Vacation Package

After 1 year

401k + 3% company match

Longevity bonus \$100.00 per year (compiling)

Tobacco free bonus \$150.00 per year

After 2 years: 10 days vacation pay

After 10 yrs-20 yrs:1 additional day of vacation/yr

Flatbed Tarp Pay \$70.00 legal/ \$100.00 O.D.

Stop Pay \$20.00

Final Destination Pay \$20.00

Padwrap \$20.00 per stop

Detention \$20.00 per hour after 1 hr.

Canadian border crossing \$25.00 when loaded

New York City \$75.00 bonus

Over dimensional add'l .10 per day and routed

CPM

What Brenny is looking for...

Drivers with Class A drivers license, Canada legal, flexible, have experience or are willing to learn a variety of trucking responsibilities. You will earn the highest pay by having flexibility with Flatbed, Step deck and Van freight.

Brenny hauls to 49 states and Canada!

"We don't go there" is not in our vocabulary

If our customers freight goes there -Brenny trucks go there! It's the reason why our drivers make the most money in the industry!

Owner Operator Information

75% of Gross

100% Fuel Surcharge

Weekly Settlements

85% outbound loads preloaded, no charge

10% average deadhead

No charge for ELD Ommintracs unit or monthly fee

No Charge for Trailer Rental

No Charge for Flatbed Equipment

No Charge for Cargo or Liability Ins

No Charge for IFTA filing

Longevity bonus \$25.00 per year (compiling)

Tobacco free bonus \$25.00 per year

Clean Roadside Inspections \$50.00

Monthly safety bonus up to \$150.00 a month

OOIDA member updates

Highest paid Owner Operator in 2018 made

\$255,000.

All drivers

From MN Home 90% weekly

70% preloaded outbound freight (No charge)

Weekly settlements

Direct Deposit

Open door policy- we mean this!

Brenny wants to hear what our drivers have to say

Monthly safety meeting and information- paid!

90% Driver retention

For more information

Please Contact: Cara Leach

320-363-6999

cara@brennytransportation.com

Visit us on the web!

www.brennytransportation.com

Veterans and Minorities encouraged to apply

Brenny drivers average 2500-3000 miles a week!

*Big CPM means nothing without miles